

**महाप्रित कंपनीकडे संचालक (नियोजन व प्रकल्प) संवर्गातील पदावर
नियुक्तीसाठी सूचना**

महाप्रितकडून नविनीकरणीय ऊर्जा, विद्युत वाहने भारण स्थानके, ऊर्जा लेखापरीक्षण, रस्ते पायाभूत सुविधा, स्वस्त घरे, माहिती तंत्रज्ञानामधील नवीन तंत्रज्ञान आणि सॉफ्टवेअर ॲप्लिकेशन्स, वातावरण बदल, कृषी प्रकिया मूल्य साखळी इ. विविध प्रकल्प राबविण्यात येत आहेत.

महाप्रितच्या विविध प्रकल्पांचे नियोजन, समन्वय यासाठी “**संचालक (नियोजन व प्रकल्प)**” हे पद भरण्यासाठी इच्छुक अधिकाऱ्यांकडून अर्ज मागविण्यात येत आहेत. इच्छुक अर्जदारांनी दि.१४/११/२०२२ पर्यंत अर्ज करावेत. अधिक माहितीकरिता कृपया <https://mahapreit.in> तसेच <https://mpbcd.maharashtra.gov.in> या संकेतस्थळावर भेट द्यावी.

कार्यकारी संचालक (प्रशासन)
महाप्रित

**MAHATMA PHULE RENEWABLE ENERGY AND INFRASTRUCTURE
TECHNOLOGY LTD.**

(Subsidiary of MPBCDC, a Government of Maharashtra undertaking)

B- 501, 502, Pinnacle Corporate Park,
Next to Trade Centre, Bandra-Kurla
Complex, Bandra (East),
Mumbai-400051.
Dated: 01/11/2022

CIRCULAR

Engagement of Director (Strategy and Growth Projects) on full-time contract basis.

The Mahatma Phule Renewable Energy and Infrastructure Technology Ltd. Mumbai (MAHAPREIT), invites Applications from willing and eligible individuals for engagement as Director (Strategy and Growth Projects) on full-time contract basis initially for a period of one year.

Sr. No	Name of the post	Place of Posting	Required Number
1	Director (Strategy and Growth Projects)	Mumbai	1

2. The details including eligibility criteria, terms of reference etc. are enclosed. MAHAPREIT reserves the right to accept or reject in part or in full or all responses without assigning any reasons whatsoever. Terms and Conditions of engagement are mentioned in **Annexure-I**.
3. The last date for receipt of applications, in the prescribed format, is 14th November 2022 up to 5.30 pm. Applications received after due date/time will not be considered.
4. Applications, as per **Annexure-II** may be sent to the Director (Operations). Mahatma Phule Renewable Energy and Infrastructure Technology Ltd. (MAHAPREIT). B- 501, 502, Pinnacle Corporate Park, Next to Trade Centre, Bandra-Kurla Complex, Bandra (East), Mumbai-400051. The Advance copy of application can also be sent through e-mail at dgm.admin@mahapreit.in followed by hard copy.

MAHATMA PHULE RENEWABLE ENERGY AND INFRASTRUCTURE TECHNOLOGY LTD.

(Subsidiary of MPBCDC, a Government of Maharashtra undertaking)

1. Eligibility:

Sr. no	Name of the post	Required Manpower	Qualification	Experience
1	Director (Strategy & Growth Projects)	1	Graduate in any streams OR Postgraduate in studies like Renewable Energy / Solar / Power Sector / Energy Conservation, Sustainability and Clean Mobility, Strategy Management, Operations Management etc.	More than 15 years of experience of different capacity in Government / Semi Government / PSU/CPSU's / Reputed National / International Organization in the field of Renewable Energy / Solar / Power Sector / Energy Conservation, Sustainability and Clean Mobility, etc. will be preferred.

2. Remuneration:

2.1 Remuneration of Rs.1,25,000/- per month (consolidated) + Travelling Allowance as per companies prevailing policy (at present Rs.40,000/-) will be paid to the Selected Officer on full-time contract basis.

2.1. Selected officer shall not be entitled to any allowance such as DA, residential accommodation, medical reimbursement, telephone etc.

2.2. Travelling allowance if any on tour outside the area of placement, shall be as per the actual expenses approved by the concern authority.

3. RESPONSIBILITIES

3.1 Work closely with the Managing Director, MAHAPREIT and ED/CGM in the strategic planning of enterprise-level programs and initiatives that focus on growth, people, and innovation.

3.2 Work with key internal stakeholders to translate strategies into detailed program blueprints.

3.3 Provide program structures to oversee large, cross-functional enterprise-level initiatives.

3.4 Establish robust program governance and dashboards for reviewing key performance indicators.

3.5 Drive research, benchmarking, and data analysis to inform strategic decisioning.

3.6 Enable strategic communication for enterprise programs at both India and Global level.

3.7 Plan and lead local-level executive meetings and strategy workshops.

3.8 Identify and provide recommendations on opportunities for improvement across the organization.

3.9 Identify innovative options to transform the portfolio through organic and inorganic routes while building differentiate capabilities to optimize the current business.

3.10 Design corporate goal cascade communications and tracking base on executive vision and KPI monitoring.

- 3.11 Provide direct oversight and management of key business operations and functions.
- 3.12 Generate actionable strategies that aid performance, positioning, global distribution, revenue and improve KPI competitiveness.
- 3.13 Reorganize marketing team into new roles and from traditional marketing organization to online and social model.

4 Engagement:

- 4.1 The engagement of a Selected Officer (full-time) will be purely on contract basis and will not confer any right for regular appointment in MAHAPREIT or in its associated organizations.
- 4.2 The contract would initially be for a maximum period of one year and may be further extended on year-to-year basis, subject to functional requirements, appraisal of performance and medical fitness of the individual.

5 Working Hours:

- 5.1 The Selected Officer (full-time) shall be required to observe the normal office timings and may also be called upon to attend office beyond office hours including on Saturday, Sunday or any holiday in case of requirement.
- 5.2 The Selected Officer will mark his attendance in Biometric/Attendance Register mandatorily failing which it may result in deduction of remuneration.

6 Leave:

- 6.1 The full-time Selected Officer shall be entitled to avail EIGHT days of Leave in a calendar year. He/ she shall not draw any remuneration in case of his absence beyond EIGHT days in a year.
- 6.2 The un-availed leave in a calendar year can neither be carried forward to next calendar year nor be entitled for leave encashment.

7 Deduction of Tax at Source:

Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued to the Selected Officers.

8 Confidentiality of data and documents:

- 8.1 The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced for MAHAPREIT shall remain with MAHAPREIT.
- 8.2 No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for MAHAPREIT, without the express written consent of MAHAPREIT.
- 8.3 The Selected Officer shall be bound to hand-over the entire set of records of assignment to MAHAPREIT before the expiry of the contract, and before the final payment is released by MAHAPREIT.
- 7.4 The Selected Officer would be required to sign a non-disclosure undertaking as per Annexure-III.

9 Conflict of interest:

9.1 The Selected Officer appointed by MAHAPREIT, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of MAHAPREIT, nor will he indulge in any activity outside the terms of employment/ contractual assignment.

9.2 The Selected Officer shall not claim any benefit/compensation/absorption/regularization of service with this Company/Corporation under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act. 1970.

10 Termination of Agreement terminate the contract to which these terms apply if-

10.1 The Selected Officer is unable to address the assigned work

10.2 Quality of the assigned work is not to the satisfaction of the Officer/Division of MAHAPREIT,

10.3 The Selected Officer is found lacking in honesty and integrity.

10.4 MAHAPREIT, may terminate the contract at any time without giving any notice and also without assigning any reason.

10.5 In case of any inadvertent mistake in the process of selection which may be detected at any stage even after issue of the appointment letter, the MAHAPREIT reserve the right to modify, withdraw or cancel any communication made to the application.

11. METHODOOGY OF SELECTION:

11.1 The candidates will be shortlisted for selection process taking into consideration the qualification and experience etc.

11.2 The selection process will consist of Personal Interview by the Competent Selection Committee.

Application for engagement as Director (Strategy & Growth Projects)
(on full-time contract basis) in MAHAPREIT.

Name	
Mother's/Father's /Husband's Name	
Date of birth	
Address for Correspondence	
Permanent Address	
Contact No. /Nos. Mobile:	
Email ID	
Aadhar No.	
PAN No.	
Post Applied for.	
Educational / Technical Qualification (S)	
Details of experience to be attached inproforma appended as "APPENDIX	
Name of the office where the Candidate waslast working.	
Any other relevant information (use a separate sheet, if necessary)	

The information furnished above is true. I have carefully read the terms and conditions mentioned in Annexure- I. and they are acceptable to me.

Name and Signature of the Applicant

NON-DISCLOSURE UNDERTAKING

The Managing Director,
Mahatma Phule Renewable Energy and Infrastructure Technology
Ltd.B- 501, 502, Pinnacle Corporate Park,
Next to Trade Centre, Bandra-Kurla
Complex,Bandra (East), Mumbai-400051.

Hon'ble Sir,

I hereby undertake,

1. To treat all the information that comes to my knowledge as part of my duties in this office as confidential information and keep it strictly confidential.
2. not to sell, trade, publish or otherwise disclose to anyone in any manner whatsoever including by means of reproduction either in physical, hardcopy, digital or in electronic format.
3. to hold such confidential information in trust and confidence both during and after the terms of my engagement.
4. not to engage in any other employment/occupation/consultancy activity during my engagement with MAHAPREIT which would otherwise conflict with my obligations towards MAHAPREIT.
5. to abide by data security policy and related guidelines issued by MAHAPREIT.
6. shall not resort any corrupt practices in any aspect and at any stage during the tenure of engagement.
7. in the event of my termination or employment for any reason whatsoever, I shall promptly surrender and deliver to the MAHAPREIT any records/material, equipment, documents or data which is of confidential nature.
8. I shall keep MAHAPREIT informed of any change in my address or contact details during the period of my engagement
9. I understand that I can be terminated at any point of time for breach of the above conditions and can be proceeded against under the relevant laws for the time being in force.
10. For the purpose of this undertaking, Confidential Information means any information received from any source, whether in physical, electronic or in digital format.

Yours faithfully,

Signature:

Name:

Address:

Dated:

Personal Contact No: